

مؤسسة صالح عائض بالحارث
SALEH AYED BALHARITH EST.
General Contracting & Rig Movers
للمقاولات العامة و لنقل معدات الحفر
SAB Your success is our Goal!

STOP WORK POLICY

F-04/SAB/IMS/M-01, REV.00

SAB Management shall implement Stop Work Policy to prevent impending accident whether in work or off sites. This will include QHSE Department in maintaining a safe and secure area against any risk or exposure to personal harm, property damage or adverse effects to the environment. Therefore, it is the duty and the right of every employee regardless of position to implement this Stop Work Policy when employee, company assets, client assets are in grave danger and could cause potential damage. Management supports the assessment of the situation by its employees in the careful implementation of this policy as clearly stated below:

1. Any condition which allows an employee to do work with no appropriate training and or with inadequate PPE as per SAB safety policy or that of client's safety requirements.

Example: A supervisor/labor who is not qualified and is not certified by Saudi Aramco giving hand signals to the crane operator for lifting activities at Saudi Aramco work site.

2. Any condition which allows an employee to do work that is unsafe or hazardous and not in accordance with safety practices.

Example: Employee using disc grinder without proper guarding and without protective face shield / safety goggles.

3. Any condition arises from an unsafe action or behavior by intentionally ignoring or not acting or reporting same to his supervisor and if such act or condition that was allowed will constitute a potential danger or incident/accident.

Example: Employee observed horseplay by another employee who was jumping or dancing near stack of protruding steel bars. Employee committed non-action by not reporting the unsafe act to his supervisor.

WHO WILL STOP THE WORK?

Any person regardless of position, seniority or discipline has the right to apply immediately the Stop Work Policy if in his belief such act or condition will constitute to potential danger.

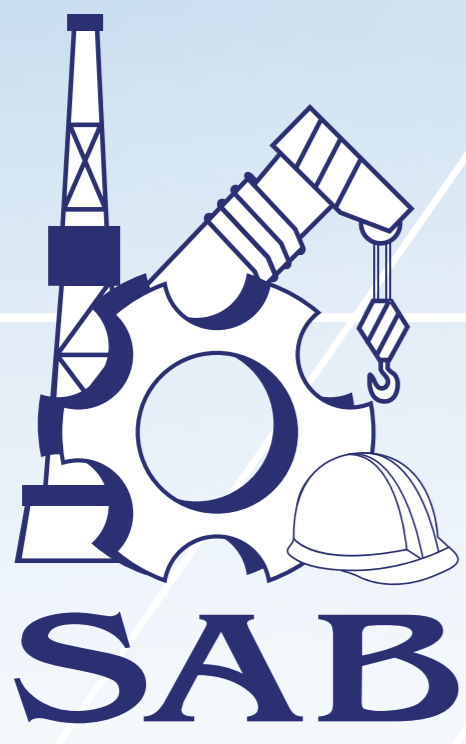
WHAT IS THE GENERAL CONDITION OF STOP WORK POLICY?

Work that was discontinued due to a Stop Work Order shall not be resumed unless all safety measures have been undertaken and are acceptable to all the concerned.

SALEH A. BALHARITH

Owner / Chairman

Sep 04, 2023



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To:

The Department Managers,
Rig Move Supervisors, Operation Supervisors,
Workshop Supervisors, Truck Pushers, HSE Officers,
and all Employees of SAB Est.,

Subject: Your rights to stop working.

Hereby we inform all SAB personnel that, you are authorized to STOP any activities or work if it possesses any immediate risk to you, your colleagues, company assets, client assets or to the environment where the work is on-going.

You should report the unsafe condition to your immediate supervisor and the in-charge HSE officer and you shall resume the work only when the unsafe condition / work is corrected and instructed to do so by your immediate supervisors and or by the HSE officers.

SALEH A. BALHARITH
Owner / Chairman
Sep 04, 2023

AYED S. BALHARITH
Managing Director
Sep 04, 2023